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| --- | --- | --- | --- |
|  |  |  |  |
|  | **2016 (n=24/49, 49% response rate)** | **2017 (n= 27/47, 57% response rate)** | **Targets\*** |
| **MD** | **18** | **18** |  |
| **APP** | **6** | **9** |  |
| **Other** | **0** | **0** |  |
| Overall satisfied with job (Agree, Strongly agree) | 57% | 67% | >80% satisfied |
| Great deal of stress because of my job (Agree, Strongly agree) | 65% | 70% | <30% stressed |
| Symptoms of burnout (Definitely, Won’t go way, Completely)  | 35% | 56% | <20% burned out |
| Control over workload (Poor, Marginal) | 36% | 59% | <25% poor control |
| Time for documentation (Poor, Marginal) | 9% | 0% | <25% time pressured |
| Work atmosphere description (Very busy, Hectic-chaotic) | 64% | 74% | <40% chaotic |
| Professional values well aligned with department leaders (Agree, Strongly agree) | 68% | 70% | >80% aligned |
| Degree patient care team works efficiently together (Satisfactory, Good, Optimal) | 55% | 67% | >80% with efficient teamwork |
| Amount of time spent on EMR at home (Moderate, High, Excessive) | 0% | 0% | <20% excessive EMR at home |
| Proficiency with EMR use (Satisfactory, Good, Optimal) | 96% | 100% | >90% proficient |

\*National data suggests these may be optimal targets